# Friends of Indian Queens School (FOS)

# Environment Policy

## Introduction

This policy sets out the principles for environmental decision-making within Friends of Indian Queens School (FOS). It is relevant to all within the association and is endorsed by the committee of Friends of Indian Queens School (FOS). It will be reviewed annually to ensure that it remains appropriate to the organisation and its needs.

## Commitment

Friends of Indian Queens School (FOS) acknowledges the environmental issues faced by organisations in the current climate and is committed to the three 'R's to Reduce, Reuse and Recycle where possible in the events, activities and purchases made by the organisation. The committee shall take on board the views and opinions of its members and shall commit to the following pledges:

- Reduce the use of single-use plastic items at events and activities
- Seek alternative eco-friendly alternatives when making purchases – examples are plastic toys as prizes
- Recycle items used at events and activities
- Reduce food waste at events where food and drink are served
- Look to purchase reusable products to use at events – examples are mugs, plates and cutlery
- Encourage the use of reuseable bags at events where purchases are made
- Encourage the use of refillable drinks bottles and flasks at events where refreshments are sold
- Purchase items in bulk to reduce packaging
- Utilise digital communication channels to reduce paper
- Support local businesses when purchasing items
- Prioritise locally-sourced food options, offering vegan and vegetarian alternatives and using seasonal produce where appropriate
- Support initiatives to create and maintain green spaces, such as forest schools, garden areas and gardening clubs

## Responsibilities

The committee are responsible for meeting the pledges agreed and will offer training and support to volunteers when required.

The committee may make purchases in line with their expense policy to fulfil the pledges listed. They will also ensure purchases made are in the best interests of the association, will promote sustainability and have longevity.

The budget for items purchased should be agreed by the committee, following usual procedures, and should reflect the amount of use and longevity of the item.

The committee will clearly communicate the policy to its members, school and community.

## Actions

- Form a sub-committee to implement the environment policy, review and develop it and seek feedback from members and even attendees
- Encourage participation in the policy from all committee members, volunteers, pupils, staff and attendees
- Collaborate with local businesses and organisations to implement the policy
- Use sustainable fundraising initiatives such as the recycling of clothes and other items
- Support the school by managing the pre-loved uniform sales
- Be free from discrimination

## The association expects members and volunteers to:

- Carry out tasks in a way that reflects the aims and values of the association
- Respect the work of the association and not bring it into disrepute
- Comply with the association's policies

This policy will be reviewed annually by the Friends of Indian Queens School (FOS) committee.

Date adopted: 16th October 2025